

Meeting Minutes**Walt Sullivan Building, 1st Floor Conference Room****Thursday, February 19, 2009****1:30 p.m. to 3:00 p.m.**

Monica Abbott, Chairwoman, called the meeting to order at 1:33 p.m. Present were Barbara Bessey, Vice-Chair, Erin Ricci, Secretary, Melody Scoble, Treasurer, Lindy Davies, Historian, Betty Huckins, Lissy Kougl, Billie Rusek, Fran Viereck, Ann Hagen-Buss, Barbara Wagner, Susan Ockert, Tara Hanley, Stacy Bruhn, Fran O'Hara, Brandi Hamilton, Kristen Barbour, Linnaea Schroeer-Smith, Ashley Eichhorn, Sarah Pallis, Debra Barela, and Jennifer Johnson.

Approval of Meeting Minutes: A motion was made by Melody Scoble seconded by Barbara Bessey to approve the minutes from the January 2009 ICCW General Meeting. The motion passed unanimously.

Treasurer's Report: Melody Scoble, Treasurer, provided a treasurer's report. The current checking account balance is \$499.63. The savings account balance is \$1,342.20. A check for \$500.00 from Fast Enterprises for ELA has been deposited and will show up on next month's report.

BB & BS: It was reported that our ICCW BB & BS team rose over \$600.00 for the Bowl for Kids' Sake event. Pizza and pop were provided and the team won Ice Cream Sandwiches and a goody bag for answering trivia questions correctly. The session the ICCW team bowled rose over \$10,000 and \$84,000 was raised for the whole event.

Kids 2 Work: Lisa was not able to make the meeting so Ann gave a report for her. The subcommittee has it arranged so the kids can go to different learning stations. They will get to go to DOT Lab, DPHHS Lab, FWP, finger printed at DOJ, Capitol, Rolling River, and they will get to be introduced on both the Senate and House Floors. They are going to arrange it so they start the day off at work with their parents and then they will be put into groups. They are going to rotate them through the stations. After breaking for lunch they will go to the capitol and be introduced on the Senate and House Floors. The subcommittee wants employees to sign up their children ahead of time. Ann asked if we wanted to provide them lunch. The subcommittee contacted the different unions that state employees belong to see if they would pay for the lunches. They contacted Chilli O'Brien's, Benny's, The Dive, and Papa John's for prospects on what they could provide and how much it would cost. Something will probably have to be put into the sack lunches saying this was sponsored by whichever union(s). Fran Viereck suggested contacting Kathy and Greg Bovee who have the Capitol, Mitchell Building, and DOT cafeterias. Staggering Ox, Wheat Montana, and Great Harvest was also suggested. Ann said she would call and talk to them. They are hoping to give the kids goody bags. The date of Bringing your Daughters and Sons to Work Day is April 23rd, 2009.

Creating positive change for all state employees by promoting the full participation of women in state government.

Employee Investment Advisory Council (EIAC): Monica was contacted by Kathy Samson to let ICCW know that ICCW's seat on this council had become vacant. Prior to the meeting Monica emailed an informational packet, letters of interest, and a ballot. She briefly discussed what the informational packet said and then the voting members voted. Barbara Wagner asked a few questions for clarification purposes. One of the questions asked was if the representative was unable to attend could an alternate go in there place. If so then who would be the alternate? After brief discuss it was decided that the alternate would be the runner up of the interested parties. Erin made a motion that if ICCW representative is unable to attend then the alternate should attend on their behalf. Melody seconded the motion and it passed unanimously. Melody and Barbara Bessey tallied the votes and Barbara Wagner was named ICCW's representative and Susan Ockert is the alternate.

Executive Order 41-2008: Fran Viereck wrote up an informational flyer on Executive Order 41-2008. The Executive Order was signed by Governor Schweitzer on November 14, 2008. Monica asked if she could have a motion to put it on the website. Jennifer Johnson made the motion and Tara Hanley seconded. It passed unanimously.

Training Library: Barbara Bessey reported she received a magazine in the mail regarding training videos. She said they were kind of expensive. It was brought up that many of those things can be found on the internet for free. It was also asked how often the Learning Library was used. If it is used often then it might to ICCW's advantage to extend the selection. Barbara said she would find out.

Subcommittee Reports:

Legislative: Fran O'Hara reported they are tracking 46 bills. Eight of the bills are already dead. Only fifteen of the bills have been transmitted to the House so far.

ELA: Betty reported they received a \$500.00 check from Fast Enterprises last week. She says they have commitments from Jackson Hewitt and Corporate Air. They are still looking for a few more sponsors. A letter sent to Bearing Point was returned unopened. Ann asked which day the award ceremony was taking place. She was told May 20th, 2009.

ICCW Across Montana: Stacey reported they have the Financial Brown Bags set up. They have the presentations on a Bi-monthly schedule. The topics they are going to do are Budgeting & Money Management, Building a Strong Credit History, Credit Smart, and Growing your Money. Rocky Mountain Credit Union said they would be happy to help find other Credit Unions throughout Montana that would be willing to put on the Brown Bags as well. They also suggested taping the Brown Bags and putting them on the internet. There was concern about where to get the equipment to record the Brown Bags. Some calling around will have to be done in order to find portable equipment if the Scott Hart Building

Creating positive change for all state employees by promoting the full participation of women in state government.

www.mdt.mt.gov/iccw/

didn't have anything. Monica suggested calling HCTV. Stacey has found through research on the survey that the Department of Labor's Employment Training Division through the U.S. put the survey together. They no longer do those types of activities. She started looking at the methodology of how they did the survey. She found they polled 2,000 women from the voter registration and then they supplement it with lists from DPHHS to help give them a good section of the Montana community. She is looking into some grant ideas. She spoke with Mickey Brown at the Rocky Mountain Development Council (RMDC) and was asked if the State has a program set up that volunteer opportunities are posted? Stacey asked if anyone from Office of Community Service was on this Board. She was told no. She felt they were the ones to talk to about this. Monica told her that Linda Carlson was the head of that office and Andee Dunick works there also. Barb Wagner asked if volunteers would be coming in to volunteer for the state. Stacy said she wasn't sure it was a broad discussion.

WLB: Erin reported they are working on Race for the Cure. Monica brought up flex schedules, job sharing, and telecommuting. Erin said WLB is not interested at this time picking those topics back up again. They think it would be great if someone else were interested and wanted to pick it up. Sarah asked why WLB is not interested in these topics. Erin told her WLB subcommittee has been in existence for three years. In the first two years they tried to look into these topics and couldn't get any exact numbers from agencies HR people. The HR people told them, especially with flex schedules, it was up to the supervisor to decide who got to take advantage of these schedules. They are job specific and not everyone can take advantage of them. It was suggested to have it come from the Governor's office, but to wait until after the legislature is over. The topic was discussed extensively and a motion was made by Barbara Bessey to wait until after the legislation is over to talk about this again. Ann Hagen-Buss seconded and it passed unanimously. Barbara Bessey said an article can put into the Free Speech. Erin also brought up the Health Fair. She had been forwarded an email asking if WLB would be interested in participating in the Health Fair June 30, July 1, and July 2. It is going to be at the mall this year and only be in the morning. ICCW could set up a table and someone would have to be there the entire time. Monica and Fran O'Hara said they were interested in participating. Erin said she only received a few responses. Fran Viereck said she had wonderful display board ICCW can use to pin up information. It was decided to table it for now and put in on the next meeting agenda.

Daycare: Erin reported the DofA has decided to no longer have a "state daycare". Instead they are doing something similar to voucher that will go to "specific daycares". The money will not be going to employees. "Specific daycares" will be daycares that have meet certain requirements by the DofA and DPPHS. They will set aside a certain number of slots for state employee kids and the DofA will give them a voucher for that. The voucher will be something similar to \$50.00 per month for each child. The "state daycare" will be one of those daycares eligible. Carol, the owner of the daycare, does have a prospect on a building. The building is only big enough to allow around 65 kids. The DofA

Creating positive change for all state employees by promoting the full participation of women in state government.

is going to work with Child Care Partnerships (CCP) to help place the rest of the kids. Susan said she had heard rumors that a letter was going out to the parents of the daycare. Erin told her that a letter had been drafted. Although she hadn't seen the letter so she didn't know what it said or when it was going out. Erin did say she assumed in the letter they would be letting parents know not to panic and that the DofA will be working with CCP to find places for the kids.

Events: Lisa was absent. Monica reported that International Women's Day is March 6th. Montana Women Vote is already doing something in the Capitol for the event. Monica has contacted them and asked if they would like some assistance, or at least help with publicity. She hasn't heard back from them.

Xeriscape: Kristen reported it has been tabled until the spring.

The general meeting adjourned at 3:00 p.m.

Respectfully submitted:

Erin Ricci, Secretary